

Diversity, Equity, and Inclusion (DEI) Policy

Prestige Achievement Educational Consulting

Our Commitment

As a Black, woman-owned business, Prestige Achievement Educational Consulting is deeply committed to advancing diversity, equity, and inclusion (DEI) in education. We recognize that systemic inequities disproportionately affect marginalized students, educators, and communities. Our mission is to partner with schools and districts to create inclusive, culturally responsive environments where every individual—regardless of race, ethnicity, gender, sexual orientation, disability, socioeconomic status, or background—can thrive.

Guiding Principles

1. **Diversity** – We celebrate and honor the unique identities, perspectives, and experiences of all students, educators, and communities.
2. **Equity** – We actively identify and dismantle barriers to opportunity, ensuring fair access to resources and support.
3. **Inclusion** – We cultivate spaces where all voices are heard, valued, and empowered in decision-making processes.
4. **Cultural Responsiveness** – We center the lived experiences of marginalized groups in our consulting, training, and policy recommendations.
5. **Accountability** – We continuously assess our practices to ensure alignment with DEI values and adapt as needed.

Our DEI Practices

To uphold these principles, we:

- Provide professional development on anti-bias education, culturally sustaining pedagogy, and equitable leadership for schools and districts.
- Advocate for policies that promote racial and social justice in education.
- Amplify underrepresented voices by collaborating with diverse stakeholders in our consulting work.
- Evaluate our internal practices to ensure equitable hiring, vendor partnerships, and workplace culture.
- Engage in ongoing learning to stay informed on best practices in DEI and educational equity.

Our Pledge to Clients & Partners

We partner with schools and districts that share our commitment to inclusive excellence. Our services are designed to:

- Help institutions identify and address systemic inequities.
- Support data-driven strategies for closing opportunity gaps.
- Foster belonging and empowerment for students and educators of all backgrounds.

Continuous Improvement

DEI is an evolving journey. We welcome feedback from our clients, partners, and communities to strengthen our impact.

Together, we build educational spaces where diversity is celebrated, equity is non-negotiable, and inclusion is the foundation of success.



924 W. 75th Street | Suite 120-184
Naperville, IL 60565
admin@prestigeachieve.